**Tenure/Associate Professor Committee (2014/2015)**

**Function/Charge** The charge of this committee is to ensure that candidates for tenure and/or promotion to associate professor meet departmental criteria for advancement in the CoSM. The committee will review a candidate’s portfolio and the recommendations advanced by the candidate’s department and make a recommendation to the dean regarding the suitability of the candidate for tenure and/or promotion. The committee will also consider the case of a candidate hired at the rank of associate professor without tenure and is a candidate for tenure only (but *not* for promotion to the rank of professor). Tenure-track faculty normally participate in a complete review toward the end of their third year of service, including a review by this committee. The format of the review follows that of the full tenure evaluation.

The committee, through the chair, will write a separate summary report and recommendation for each candidate, to be signed by each committee member acknowledging that the document is an accurate representation of the conclusions of the committee (regardless of personal agreement with the evaluation or recommendation). Those who disagree with the committee’s collective conclusion may prepare a dissent that must be attached to the summary document.

**Composition** The committee is composed of one representative selected by each department/division in the college. Unless there is a compelling reason, no faculty member may serve on this committee and the Tenure/Promotion to Professor Committee. Each committee member must be tenured and will hold the rank of associate professor or professor. Normally, chairs/directors should decline to serve since they are required by policy to exercise an independent judgment as part of their duties; however, if a chair/director is the only faculty member in a department/school with appropriate rank, he or she may serve as a full voting member so that the department has representation. The chair is selected annually by the committee members and will set the agenda, moderate discussion, conduct balloting, and prepare the summary of deliberations and concluding recommendation on each candidate.

**Term** Committee members serve overlapping three year terms. Faculty members may succeed themselves. In case of a vacancy, the department shall send a replacement to complete the term.

Name Department Email

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| Donald Pratt (2016) | Biology | prattdb@sfasu.edu |
| Alyx Frantzen (2016) | Chemistry/Biochemistry | afrantzen@sfasu.edu |
| Robert Strader (2016) | Computer Science | rstrader@sfasu.edu |
| Chris Barker (2015) | Geology | cbarker@sfasu.edu |
| Kent Riggs (2015) | Mathematics & Statistics | riggske@sfasu.edu |
| Cindi McCarley (2017) | Nursing | cmccarley@sfasu.edu |
| Joe Musser (2017) | Physics/Astronomy | musserja@sfasu.edu |